

## Texas State Director - All On The Line

### JOB OVERVIEW

The National Redistricting Action Fund, an affiliate of the National Democratic Redistricting Committee seeks a Texas State Director to implement the All On The Line campaign. The Texas State Director will create and execute a statewide plan to support All On The Line's mission to raise awareness about the harmful impact gerrymandering has on policymaking, encourage participation in activities that defend democratic ideals, and increase grassroots engagement in every step of the redistricting process. State Directors will manage in-state political relationships and serve as the public face of the organization in the state to promote coordination and collaboration with state partners. The State Director will also provide direction, guidance and support on the training and tactics utilized in pursuit of achieving fair maps.

### RESPONSIBILITIES

- Help plan and define the scope of the All On The Line campaign in-state
- Work closely with external partners and existing coalitions to implement political and grassroots tactics

Track developments in the local legislative and reform landscape that may affect the campaign's mission

- Work across diverse communities to help ensure a fair count in the 2020 Census
  - Communicate campaign goals to various stakeholders including elected officials
- Capability to manage partner relationships, experts, and volunteers as needed
- Build increased capacity for maximum impact via grassroots advocacy, education and mobilization efforts

### QUALIFICATIONS

- Previous statewide non-profit, electoral or advocacy campaign management, and/or state legislative experience
- Previous experience in Texas
- Previous experience building and maintaining collaborative, coalition-based relationships
- Strong relationships with other organizations and state policymakers working on democracy issues
- Demonstrated experience working in and building relationships in diverse communities
- Ability to think creatively and solve problems quickly
- Previous experience with grassroots and community organizing preferred
- Excellent written and verbal communication skills

- A good sense of humor and a strong commitment to making the world a better place
- Other duties as needed

Salary will be commensurate with experience. NRAF offers a generous benefits package, including health insurance, vacation, sick leave, and holiday schedules. The position is a full-time, exempt position based in Texas.

Women, people of color, and persons with disabilities strongly encouraged to apply.

### **EQUAL OPPORTUNITY & DIVERSITY POLICY**

The NRAF is committed to building a staff that reflects the diverse communities that make up our country. The NRAF prohibits discrimination of employment, promotion, compensation, terms, conditions, or privileges of employment on the basis of gender, disability, race, age, national origin, color, creed, sexual orientation, sex (including marital and parental status), gender identity and expression, religion, economic status, ethnic identity, veteran's status, or any other basis prohibited by applicable law. This policy covers all programs, services, policies, and procedures of the NRAF, including opportunity for employment and treatment as a NRAF employee. The NRAF is an equal opportunity employer and will comply with all applicable laws prohibiting discrimination in employment.