

## Pennsylvania State Director - NDRC & Affiliates

### JOB OVERVIEW

The National Redistricting Action Fund, an affiliate of the National Democratic Redistricting Committee seeks a Pennsylvania State Director to advance the All On The Line campaign in the state. The PA State Director will execute the statewide plan to support All On The Line's mission to raise awareness about the harmful impact gerrymandering has on policymaking, encourage participation in activities that defend democratic ideals, and increase grassroots engagement in every step of the redistricting process. The PA State Director will assist in managing in-state political relationships and serve as the public face of the organization in the state to promote coordination and collaboration with Pennsylvania state partners. The State Director will also provide direction, guidance and support on the training and tactics utilized in pursuit of achieving fair maps.

### RESPONSIBILITIES

- Execute the All On The Line Pennsylvania state campaign plan
- Work closely with external partners and existing coalitions to implement political and grassroots tactics across Pennsylvania, including in both Philadelphia, Pittsburgh and the surrounding areas
- Track developments in the local legislative and reform landscape that may affect the campaign's mission
- Work across diverse communities in Pennsylvania to help ensure a fair count in the 2020 Census
- Communicate campaign goals to various stakeholders including elected officials in Harrisburg
- Effectively manage partner relationships, experts, and campaign volunteers
- Build increased capacity for maximum impact via grassroots advocacy, education and mobilization efforts throughout the state

### QUALIFICATIONS

- Previous experience (ideally 3-5 years) having worked in Pennsylvania at a statewide non-profit, electoral or advocacy campaign, and/or having Pennsylvania state legislative experience
- Deep understanding of the socio-cultural and political frameworks in Pennsylvania; strong political acumen
- Previous experience building and maintaining collaborative, coalition-based relationships across Pennsylvania

- Strong relationships with other organizations and state policymakers working on democracy issues across Pennsylvania
- Demonstrated experience working in and building relationships in diverse communities especially communities of color
- Ability to think creatively and solve problems quickly
- Responsive, responsible communicator especially in rapid response scenarios
- Excellent written and verbal communication skills
- A good sense of humor and a strong commitment to making the world a better place
- Other duties as needed

Salary will be commensurate with experience. NRAF offers a generous benefits package, including health insurance, vacation, sick leave, and holiday schedules. The position is a full-time, exempt position based in Pennsylvania (any location provided there is reliable internet/cellular service).